# I he lubric ation exp erts



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#### Visionary

Carl Bechem was a visionary, idea generator and entrepreneurial mastermind. In Hagen he founded the first German oil factory in 1834 and made lubricant history. In doing so, he laid the foundation for BECHEM's current global presence as one of the leading manufacturers of high-quality speciality lubricants.



We offer customized solutions for your tribological requirements.





 $\begin{array}{l} \mbox{Employees in Germany} \\ \approx 400 \\ \mbox{Employees worldwide} \\ \approx 750 \end{array}$ 

Subsidiaries and Joint Ventures China • France • India • Mexico •

Sweden • Switzerland • Spain • South Africa • USA

Sales partner

in > 70 countries worldwide

Representative

Shanghai • VAE



Plants in Germany Hagen main plant • Gardelegen-Mieste • Kierspe Plants worldwide China • India • USA



#### Certified

 according to IATF 16949, DIN EN ISO 9001 and DIN EN ISO 14001

 according to international standards of the automotive, fittings and food industry



Prestigious awards for performance, energy efficiency and sustainability of products and processes



Awarded in the Top Employer category for outstanding employer qualities

### Specialist

Our core competence since 1834: Customized solutions for tribological requirements.

With passion we focus on the research, manufacturing and marketing of highquality special lubricants for sustainable operational reliability. Together with our services, we create added value for customers and often make a significant contribution to resource conservation. 04

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Our commitment always follows the principles of sustainability, firmly embedded in our business strategy and culture. We strive to increase value for our customers, our employees, our company and our world by reducing our carbon footprint.



#### Pioneer

For the global industry with demanding tribological requirements we are a research and development partner with outstanding expertise in customized lubricants.

To meet industry demands we collaborate with customers and research institutes, existing formulations are adjusted, or new formulations are developed. At our global BECHEM technical centers, lubricants are tested to validate lifetime performance. Over 100 scientists and engineers work around the world in our technical centers. Always with perspective on the big picture.

We are industry experts for the efficient development and production of customized tribological solutions.

We are innovation experts with a clear focus on sustainable technology development.

## Groundbreaking

With our lubricant solutions we not only master present challenges but also serve as guides for future-oriented applications and technologies. Such as water-based lubrication systems, phosphate-free coating systems in metal processing, or microcapsule-based products.

The following product concepts are examples of global innovation management; Beruforge 150 (phosphate-free wire coating), Berucoat MC (microcapsule-based bonded coatings), Berufluid (water-based, mineral oil-free cooling lubricants) and BECHEM Unopol AL (emulsion technology in aluminum wire drawing). 08 09

#### $\frac{10}{11}$ Heroes

Our products are used every day all over the world in a wide variety of industries. We supply these industries with modern, application-specific lubricant solutions and, if necessary, a comprehensive technical service. We know our customers, their requirements and are already working on solutions for the challenges of the future.

Over a thousand unique BECHEM products "Heros" are produced and sold around the world for the most demanding industrial applications and design components. Often referred to as hidden champions. Their main task: reduce friction and wear and increase sustainable functionality.

Plant engineering · Fittings · Automotive · Railway · Construction · Mining · Wire · Electrical engineering/Electronics · Conveyor technology · Rubber · Wood · Plastics · Agriculture and forestry · Food · Aviation · Mechanical engineering · Medical technology · Metal production and processing · Paper · Pharmaceuticals · Robotics · Sanitation · Shipbuilding · Steel · Surface mining · Textiles · Environmental technology · Cement

We are application experts who guarantee security especially with regards to high functional safety.

We are solution experts with a perfect fit for individual customer consultation and product development.

#### Partner

Future made by history. From automotive to cement – we are at home in many industries and maintain global partnerships. From core industries to niche markets our expertise in individualized customer application-specific requirements form the basis for our customized specialty lubricant solutions.

#### Process optimizer

We are a future-orientated team focusing on quality and sustainability. We are diverse. We come from different cultures, with different experiences and are globally active in different markets. Clearly defined values that are shared within the BECHEM Group are important for our shared success. Our values provide us with a framework for our daily decisions and guide us in our dealings with each other and with customers and partners.

These values give us the courage to change. They allow us to leave familiar ways of thinking and make us fit for innovation. They give us the creative edge to design future-proof products and processes that focus on sustainability and digitalization.

We are a future orientated team for quality and sustainability.

We are innovative and passionate solution finders. For (almost) every industry. All over the world.

### Made by BECHEM

As one of the leading companies in the field of lubrication technology we make a significant contribution to the success of our customers. We invest in employees and innovative technologies. We think ahead with current solutions and develop products for tomorrow. We offer reliable and modern products made by BECHEM. In the spirit of our founder.

#### Valuable

Excellent. For us and our customers. Our high-quality lubricants are indispensable products that are not only worth their price, but are also honored with prestigious awards, as they make a decisive contribution to the performance, energy efficiency and sustainability of products and processes.

In 2019, BECHEM was awarded the TOP JOB seal for the first time, confirming its high employer quality. In 2022, 2023 and 2024, BECHEM was also awarded the "Leading Employer" seal for its high employer quality.





2011 Award for Berufluid – a joint project with the institutes Fraunhofer IVV and IWF Braunschweig. NRWirtschaft im Wandel Ein Wettbewerb für Unternehmen mit Zukunft

As an award winner, BECHEM is one of the 20 most innovative companies in North Rhine-Westphalia.

#### 2022

Award of the University of Applied Sciences South Westphalia together with an industrial consortium for improved energy efficiency in the forming processes of lead-free wrought zinc alloys (ZEP).



BECHEM has been recognized for solutions in the premium vehicle sector was honoured.



For a resource-saving and innovative coating in the cold forming, BECHEM was awarded this prize.



BECHEM received the award for innovative lifetime lubrication of various vehicle components.

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